

PIONEER CLUBS MIDWEEK MINISTRY START-UP GUIDE

QUESTIONS & ANSWERS

WHAT IS PIONEER CLUBS®?

Pioneer Clubs is a proven church-sponsored midweek club ministry for today's kids, age 2 through sixth grade. This Christ-centered program integrates spiritual and personal development to help boys and girls build healthy relationships with caring Christian adults, peers and, most importantly, Christ. Churches choose Pioneer Clubs for its strong participative inductive Bible study, Scripture memory, life skills development and emphasis on relational discipleship and outreach.

WHAT ARE PIONEER CLUBS® GOALS?

INVITE CHILDREN INTO A PERSONAL RELATIONSHIP WITH JESUS AND TEACH THEM TO BE STUDENTS OF GOD'S WORD.

- 1.**
 - Faithfully share who Jesus is so that children have the opportunity to choose to follow Jesus, ask Him to be their Savior and experience a journey of discipleship.
 - Teach children how to study the Bible and apply it to their everyday life so that they are prepared to be vibrant Christians making a difference in their church, community and world.

ENCOURAGE CHILDREN TO DEVELOP LIFE-CHANGING RELATIONSHIPS.

- 2.**
 - Help children recognize their need for relationships and encourage them to build them well with other children and adults, and ultimately with Jesus.
 - Teach God's design for the family and the role of children in their families as followers of Jesus.

SUPPORT CHILDREN AS THEY BECOME PEOPLE OF CHARACTER WITH BIBLICAL VALUES AND PRACTICAL LIFE SKILLS.

- 3.**
 - Guide children in the development of biblical values and character traits through Bible study and through learning to make personal choices that live out a Christian worldview.
 - Provide opportunities to learn a variety of life skills and achieve awards in order to deepen a sense of personal worth and value which reflects how God sees them.

COME ALONGSIDE ADULTS AS THEY GUIDE CHILDREN TO FOLLOW CHRIST IN EVERY ASPECT OF THEIR LIVES.

- 4.**
 - Through curriculum and supplementary materials, our children's ministry resources will encourage the adult leader to stay on course in Christian theology, philosophy, education and values.
 - As adults work together in a supportive community and interact with biblical teaching, they will continue to grow personally and spiritually by being involved with Pioneer Clubs. This will help them build life-changing relationships with children that model Jesus.

WHAT AGE GROUPS DOES THE PROGRAM COVER?

Pioneer Clubs provides program materials for children age 2 through sixth grade. All materials are age appropriate. The materials allow you the flexibility to conduct gender specific or co-ed groups.

WHICH PROGRAM IS BEST FOR US?

DETERMINE WHICH PROGRAM WOULD BE THE BEST FIT FOR YOU BASED ON THE NUMBER OF KIDS YOU HAVE, AGE GROUPS AND VOLUNTEERS.

PIONEER PROGRAM | FOR CHURCHES WITH 5-12 OR MORE CHILDREN PER AGE DIVISION

The Pioneer program allows your church to effectively minister to children within their age groups. This time-tested format consists of small groups of children of similar ages with two or more adult leaders per group. The Pioneer program creates the perfect environment for developing healthy relationships—with peers, Christian adults and ultimately Jesus Christ—resulting in genuine life transformation! Weekly Bible study, meaningful Scripture memory and fun life-skill activities make each meeting memorable.

THE PIONEER PROGRAM OFFERS FIVE AGE-LEVEL GROUPS FOR PRESCHOOL THROUGH MIDDLE SCHOOL. CHOOSE FROM:

Name	Age	Grade
Voyagers	6 to 7	1st-2nd
Pathfinders	8 to 9	3rd-4th
Trailblazers	10 to 11	5th-6th

DELTA ALL-IN-ONE PROGRAM | FOR CHURCHES WITH UP TO 15 CHILDREN BETWEEN GRADES 1-6

The DELTA All-in-One program is the small-church solution to children's ministry. It is designed specifically for churches with up to 15 children between grades 1-6. All ages meet together with one or two leaders. Material includes age-appropriate handbooks for club members and easy-to-use meeting plans for leaders that also provide suggestions for handling this multi-age-group club format. Kids in DELTA collect award stickers for Bible, Life Skills and Games which are displayed on a triangular emblem. They also earn special pins if they complete all six units by the end of the year.

DELTA LARGE GROUP PROGRAM | LARGE GROUP/SMALL GROUP FORMAT FOR CHURCHES WITH MANY KIDS IN GRADES 1-6

The DELTA Large Group program is our large group/small group format. Designed for churches with a large number of children in grades 1-6. DELTA Large Group provides a large group Bible Exploration presentation plus an age-specific small group follow-up time for discussion and relationship building. Leadership roles include large group leader, activity coordinator, game coach and small group leaders to cover the number of 1st-2nd grade, 3rd-4th grade and 5th-6th grade club members attending. Small groups may be co-ed or gender specific. Volunteers choose leadership roles based on their gifts, interests and schedules. This program format easily accommodates a lot of children while providing individual small group interaction and support. Kids in DELTA collect award stickers for Bible, Life Skills and Games which are displayed on a triangular emblem. They also earn special pins if they complete all six units by the end of the year.

THE DELTA ALL-IN-ONE AND DELTA LARGE GROUP/SMALL GROUP PROGRAMS OFFER THREE AGE-LEVEL GROUPS FOR 1ST-6TH GRADES. CHOOSE FROM:

Name	Age	Grade
Hikers	6 to 7	1st-2nd
Adventurers	8 to 9	3rd-4th
Navigators	10 to 11	5th-6th

BOLT PROGRAM | LARGE GROUP/SMALL GROUP FORMAT FOR CHURCHES ANY NUMBER OF KIDS IN GRADES K-6

For churches looking for total flexibility OR if you are only able to staff a club for a few months of the year, then BOLT is the program to choose. BOLT lets you pick the Bible lessons that work best for your children and the life skills best suited for your volunteers. Built in 4-6 week segments, your church can design a program that perfectly fits your schedule and volunteers. There are currently 16 different Bible Explorations and over 25 life skills from which to choose. Not only is BOLT a great choice for a club program, but it can be used on Sunday mornings, in summer day camp settings or even as a simple VBS. So if you're looking for flexibility, BOLT can help you disciple the next generation to follow Christ.

PRESCHOOL PROGRAMS | FOR CHURCHES WITH CHILDREN IN PRESCHOOL AND KINDERGARTEN

Both preschool programs can be used with any of our elementary-age clubs to set a solid foundation in the lives of children 2-5 years of age. With these clubs, kids will learn the basic truths of the Christian faith which will provide a solid foundation as they grow and mature.

THERE ARE TWO PRESCHOOL GROUPS. CHOOSE FROM:

Name	Age	Grade
Skippers	2 to 3	Preschool
Scooters	4 to 5	Pre-K & K

Q & A

HOW LONG DOES A MEETING LAST?

Each meeting lesson is designed for 1½ to 2 hours, but may be adjusted for less or more time. Clubs can last anywhere from 45 minutes to 2½ hours. Our clubs can easily be adapted to fit the time schedule you have by changing what happens from week to week as needed for each program. For example, one week can include the Bible Exploration and the next can focus on life skills. We build flexibility into the program so that you can meet the needs of your church and your kids. Meeting schedule options are outlined in Chapters 12 and 13 of *How to Run & Promote a Successful Pioneer Clubs Program*.

WHEN DO CLUBS MEET?

While Pioneer Clubs is considered to be a midweek ministry, clubs may meet anytime. Research your leaders and families to determine the best time to schedule your Pioneer Clubs program. Options include after school, weeknight, Saturday morning/afternoon or Sunday. Some churches find Friday night is ideal for kids and families because there is not school the following day. Find the best time for your church, leaders and children.

WHAT TIME OF THE YEAR DO CHURCHES RUN PIONEER CLUBS?

Pioneer Clubs is flexible. The curriculum is neither dated nor seasonal, so you may choose what best suits your church's needs. Options include meeting during the school year, year-round or summer only. If you choose to meet year-round, you may wish to recruit two leadership teams: one to conduct club during the school year and a second to handle the summer ministry. In some cases churches use the Pioneer Clubs program in conjunction with adult ministries that meet for two or three quarters. Adapting Pioneer Clubs to meet your church calendar needs is easy.

CAN I USE ANY OF YOUR CURRICULUM FOR SUNDAY SCHOOL?

You can if you adapt them. Most of our curriculum was not written with Sunday school in mind. Our BOLT curriculum is highly recommended for a 30-60 minute Children's Church or Sunday school hour. Bible units are available in 4, 5 or 6 week units by topic.

WHAT TYPE OF FACILITIES WILL WE NEED?

Rooms can be almost any size or shape. Special facilities are not required. However, you will need enough room for kids to be comfortable and not crowded. Generally, classrooms you use for Sunday school or VBS should meet your needs for Pioneer Clubs. If you choose to conduct some part of your club meeting with all of your age groups together, you may need a larger meeting room or fellowship hall. Smaller clubs may even meet in a home. There may occasionally be a need to complete activity awards outside or away from your usual meeting place.

WHAT MATERIALS DO WE NEED TO RUN CLUB?

Pioneer Clubs provides a full curriculum for coordinators, leaders and club members.

Coordinators – *How to Run & Promote a Successful Pioneer Clubs Program, Making Your Pal Program Work*, training CDs.

Club Leaders – Weekly Meeting Plans, club member handbooks, *Basic Training Workbook*, Group Discipline That Works CD.

Club Members – Bibles, handbooks, Bible memory stickers, Bible memory cards, club outfit (T-shirt, vest, sash), award display, Bible awards and activity awards.

Optional resources: Games, special events, skits and devotional books are available.

HOW SHOULD CLUBS DISPLAY AWARDS?

It is important to choose a method for displaying awards that club members earn. This will add to the excitement and value of the awards and serve as a reminder of children's accomplishments in years to come. Pioneer Clubs provides several award display options for clubs to choose – T-shirts, sashes, vests, banners, lanyards and Bible/handbook canvas covers. DELTA clubs may choose between badges and an attractive emblem/lanyard/sticker/pin set. Clubs are encouraged to be creative and develop other award displays such as tote bags, backpacks, picture frames, wooden plaques and scrapbooks.

WHAT UNIFORM SHOULD OUR CLUB MEMBERS WEAR?

Having a special or specific outfit for children to wear helps create a unique club environment. Pioneer Clubs encourages clubs to select a club outfit to meet their needs. Vests, sashes and T-shirts are available in the Pioneer Clubs catalog or online store. Accessories such as wristbands, name tags and drawstring tote bags are also available. The Pioneer Program and the preschool programs also include club-specific crests that can be sewn or ironed onto their award display. You may also choose to add a Pioneer Clubs logo crest or a denominational crest.

Check out Pioneer Clubs' online store or catalog for more product recommendations:
www.pioneerclubs.org/shop

Q & A

WHAT TRANSLATION OF THE BIBLE DO YOU USE?

Pioneer Clubs does not use a particular Bible translation in our lessons. We encourage kids to look up the passage for themselves using their own Bible or a church-supplied Bible. This is why we provide the verse reference only (for example: Genesis 1:2). However, we do offer Bible Memory Cards to help with Bible memory. For our DELTA program, these are available in your choice of three versions: ESV, NIV and KJV. For our traditional, age-specific program, these are available in NIV.

WHAT DENOMINATION IS PIONEER CLUBS ASSOCIATED WITH?

Pioneer Clubs is not affiliated with any one Christian denomination. You can find our full Statement of Faith on page 10 of this packet.

WHAT WILL KIDS DO IN CLUB?

The basic parts of a typical meeting are:

- **Get Ready**
games and activities for getting acquainted plus reinforcing the Bible lesson
- **Bible Exploration & Award**
hands-on participative Bible study with life application
- **Bible Memory**
verses related to Bible Exploration, including fun memory techniques
- **Activity Award**
variety of activities that help club members develop meaningful life skills
- **Games**
allows club members an opportunity to learn teamwork and cooperation
- **Service Projects**
teaches kids how to serve others
- **Prayer**
invites club members to share their concerns and praises

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HOW DO WE INVITE CHILDREN TO JOIN OUR CLUB?

Have an informational meeting where church families can learn about Pioneer Clubs. The most effective growth will come from the children in your church inviting their friends and neighbors. Once you get started, talk with your church club members about inviting others to club. Plan an "Invite a Friend to Join" club meeting and encourage church families to invite children. You may also promote by sending an invitation to children who attended your VBS program or summer camp. Use Pioneer Clubs bulletin inserts/flyers, postcards, announcing posters and an outdoor Join the Fun banner to promote your club ministry.

WHAT'S THE VALUE OF AN AWARD PROGRAM AND WHAT TYPE OF AWARDS DO CLUB MEMBERS EARN?

Recognition for accomplishments helps build positive self-esteem. In Pioneer Clubs, children work on Bible awards and activity awards during club meetings. Each child who participates in regular club meetings will earn at least one Bible award and one activity award during each four-week unit. Typically, all club members will each earn 5-6 Bible awards and 5-10 activity awards during the club school year.

This cooperative award system eliminates the competitiveness of a typical award program and encourages teamwork and peer appreciation. Through completing award requirements, club members try new activities, discover new interests and express themselves creatively. Parents appreciate this cooperative approach to awards and value the life skills and biblical application their children learn at Pioneer Clubs. Awards also provide a platform to invite parents of club kids from your community to see their kids be acknowledged.

BIBLE AWARDS:

support Pioneer Clubs goals and relate to the Bible Exploration part of the meeting. The Bible awards increase club members' knowledge of God, His Word and His world. Bible awards cover a variety of themes important to help children develop a firm faith foundation.

ACTIVITY AWARDS:

cover a variety of skill areas including Arts & Communication; Myself, My Family & Others; Hobbies & Projects; Outdoors & Nature; Sports & Games. These allow club members an opportunity to explore their unique skills and abilities.

SHOULD WE DO SOMETHING FOR PARENTS DURING CLUB TIME?

Many churches conduct a midweek ministry for parents while their children are attending Pioneer Clubs.

THESE CHURCHES HAVE:

- Hosted a seeker-type Bible study
- Offered parenting classes on topics such as "How to help your child do better in school this year"
- Offered ESL, meal planning or fitness classes

Q & A

WHAT CAN WE DO IF WE HAVE LOTS OF KIDS?

If you are running the traditional Pioneer Program and have a large number of children in one age level, you may want to break them into several smaller club groups, such as:

- Separate girls and boys and form two Voyager/Pathfinder/Trailblazer Clubs.
- Separate by grade and have two club groups for each age division – 1st grade Voyager and 2nd grade Voyager Clubs; 3rd grade Pathfinder and 4th grade Pathfinder Clubs; 5th grade Trailblazer and 6th grade Trailblazer Clubs.
- Conduct several gender or age-specific separate clubs for age groups where you have a lot of kids.
- You may have three separate Voyager Club groups each with 10-12 kids.

If you are running the DELTA Large Group/Small Group Program and have a great number of children, you may want to consider these options for organizing your club:

- Separate Hiker, Adventurer and Navigator groups into their own clubs, staying separate for Large Group, Small Group, Skill and Games.
- Combine for the Large Group teaching and divide into several age-specific and/or gender specific small groups. Then divide into two medium size groups to rotate between Skills and Games. Set up additional Skills and Games areas as needed.
- Set up a rotation-style club. Hikers, Adventurers and Navigators stay with their group and rotate through Large Group, Small Groups, Skills and Games.
- Combine for the Large Group teaching. Then Hikers, Adventurers and Navigators stay with their group and rotate through Small Groups, Skills and Games.

If you are running the BOLT Program and have a large number of children, you may want to consider these options for how to set up your club:

- Separate kids by grade for their own club. Have the same or unique life skill activity available for different age groups.
- Combine for the Large Group teaching and divide into several age-specific and/or gender specific small groups with about 5-9 kids per small group. Then combine for Life Skill activities.
- Set up a rotation. Separate kids by gender and/or age to rotate through Large Group, Small Group and Life Skill activities.

WHAT CAN WE DO IF WE DON'T HAVE VERY MANY CHILDREN?

Don't hesitate to start a Pioneer Clubs midweek ministry if you have only a few children in your congregation! Start with what you have and watch what God will do for those children and your church. If you have just a handful of children (less than 15) in grades 1-6, you may wish to start with the Pioneer Clubs' DELTA All-in-One program. Then when you have grown larger than 15 children, you may transition into the DELTA Large Group/Small Group program. Kids' handbooks, award sets and Bible memory stay the same. Only the leader books change.

If you have a small number of children who are similar in age, you may choose to temporarily combine several age levels, such as Voyagers (1st/2nd grade) and Pathfinders (3rd/4th grade). Determine which age level's handbook would be most appropriate for the range of ages in the group. When additional children join club, you may separate into the age-appropriate groups.

HOW SUCCESSFUL IS PIONEER CLUBS AS A COMMUNITY OUTREACH MINISTRY?

Pioneer Clubs is a natural and effective tool for community outreach. Generally, a church will start with the children from church families. But soon those church children want to invite their school and neighborhood friends to join them at Pioneer Clubs. Pioneer Clubs has been a bridge to the community for many churches. While Pioneer Clubs is a ministry intentionally designed to reach and teach children, what often happens is that an entire family is reached after a child has been involved in club. Many churches will also run a bus ministry to bring kids in their community who might not have a ride to club or include a meal before or after club.

46% of Pioneer Clubs churches report that unchurched families began attending worship because of their child's participation in club.

50% of club members are not from the sponsoring church.

“In my previous church, before Pioneer Clubs started, there were probably about 10 children in our church. The first year that Pioneer Clubs was initiated, 40 kids were coming on Wednesday night and the program grew to over 200 children.

This year, Pioneer Clubs was started in my new church and 30 kids began in September. It is now January and we have almost 70 registered. New kids have registered almost every week.”

Q & A

WHAT LEADERSHIP IS RECOMMENDED?

Coordinators – depending on the size of the club, one or two coordinators support and oversee the church's Pioneer Clubs ministry. The coordinator(s) would recruit and train leaders, promote the program and recruit children, plan the annual club calendar, organize the registration process order material, plan special events, provide ministry updates for pastoral staff and church family and pray for the Pioneer Clubs members/families.

Club leaders – are responsible for planning and preparing for weekly meetings using the Pioneer Clubs meeting planbooks. Pioneer Clubs recommends at least two leaders per age-group. Additional leaders should be added as clubs grow. Leadership may be co-ed or gender specific for boys and girls groups. Teens may be invited to join as assistant leaders. Additional adult volunteers may be involved on a per meeting basis to assist with teaching a skill or activity award.

Pals – are adults from the congregation who pray regularly for a specific child. Pals may visit the child in his or her home or attend club Pal events. Pals may assist leaders periodically with special events, activities or Bible memory.

HOW MANY CLUB LEADERS DO WE NEED?

Each club should have at least two leaders. Pioneer Clubs recommends adding leaders as needed to maintain the following adult/child ratios:

- 1 adult for every 4 to 6 Skippers (ages 2-3) and Scooters (ages 4-5)
- 1 adult for every 8 to 10 older club members

HOW DO WE TRAIN OUR LEADERS?

For club leaders and club members to have a positive and productive club experience, all club volunteers will need to be adequately trained and supported. Whether experienced or first-time leaders, all will benefit from training. Training should be designed to help leaders understand and support Pioneer Clubs' goals, understand the club materials and improve teaching skills. All of these experiences will help leaders have a great Pioneer Clubs year.

- **Weekly Meeting Planbooks** include an introductory section that should be required reading for all leaders. This section will help leaders gain a full understanding of the program details, resources available and age characteristics of the children in their club group.
- **Leader Training Workshop CD** may be used for group or individual training. This CD takes you through all the aspects of a Pioneer Clubs meeting.
- **Basic Training Workbook** should be completed by each leader prior to conducting club. It includes an overview of the goals, tips on preparing for the club year and weekly meetings, suggestions on explaining salvation to children, club discipline guidelines. Workbook is full of helpful and practical tips and suggestions leaders can use to improve their club programs.
- **Pioneer Clubs eNewsletter** provides helpful suggestions for club management and program enhancements. Emailed FREE to all member churches.
- **Group Discipline That Works CD** will equip leaders to handle common discipline challenges. Topics include examining different styles of discipline; understanding appropriate rules, logical consequences and positive reinforcement; and how to handle misbehavior.

HOW DO WE RECRUIT CLUB LEADERS?

Volunteers are motivated from within by the things they find meaningful and satisfying. You will need a different recruitment approach for different people. Try to determine what might motivate the people you want to recruit. Then help them see how working in Pioneer Clubs can help satisfy their desires and interests.

The best recruitment methods include:

- One-on-one contacting – do in person
- Advertising – follow up with a personal ask
- Networking – discover who others think would be good club leaders
- Pastoral referrals – ask pastoral staff for recommendations

How to begin the recruitment process:

- Start early.
- Make a checklist of committee and club leader positions you need filled.
- Know the types of people you need and match their style with the job.
- Involve everyone in the process, including parents, church members, pastoral staff and even kids.
- Outline the job with specific responsibilities and estimated time commitment.
- Set a job time limit of one or two years as you get the program launched and leave option for continuing.
- Be positive and let people know why you think they would be a good fit for the position.
- Provide adequate training and supervision.
- Pray throughout the recruitment process.

Pioneer Clubs recruitment resources:

- *How to Run & Promote a Successful Pioneer Clubs Program* – chapters 4 and 7
- *Basic Training Workbook*
- Pioneer Clubs bulletin inserts/flyers

HOW CAN I REVIEW THE MATERIAL?

EVALUATE THE MATERIAL BEFOREHAND BY PURCHASING A REVIEW KIT, READING A SAMPLE LESSON OR EXPLORING THE SCOPE AND SEQUENCE.

READING A SAMPLE LESSON

Contact one of our Ministry Representatives to receive one sample lesson from the program of your choice. Fill out a Contact Us form, email info@pioneerclubs.org or call us at 800-694-1600 (CLUB).

EXPLORING THE SCOPE AND SEQUENCE

You can view the Scope and Sequence Charts for all of our programs at www.pioneerclubs.org/club-resources/club-coordinator-resources/scope-sequence/. Scope and Sequence Charts include Bible lessons and skill activities. Some programs also list the Bible passage, Bible memory verse and service project.

CHOOSE A REVIEW KIT

Pioneer Program Review Kit - \$99.99

Includes: Club member handbooks and leader meeting planbooks for Voyager (grades 1-2), Pathfinder (grades 3-4) and Trailblazer (grades 5-6). Plus *Basic Training Workbook*, *Leader Training Workshop CD*, *How to Run & Promote a Successful Pioneer Clubs Program* book, promotional poster and introductory Window of Opportunity DVD.

Voyager Review Kit - \$42.99

Includes: Voyager leader planbook, Voyager handbook for kids and a set of Iron-On Awards.

Pathfinder Review Kit - \$42.99

Includes: Pathfinder leader planbook, Pathfinder handbook for kids and a set of Iron-On Awards.

Trailblazer Review Kit - \$42.99

Includes: Trailblazer leader planbook, Trailblazer handbook for kids and a set of Iron-On Awards.

DELTA All-in-One Review Kit - \$37.99

Includes: All-in-One leader planbook, Adventurer (grades 3-4) handbook and a DELTA emblem set (emblem, stickers and lanyard).

DELTA Large Group/Small Group Review Kit - \$45.99

Includes: Large Group leader planbook, Adventurer (grades 3-4) Small Group Leader Planbook, Adventurer (grades 3-4) handbook and a DELTA emblem set (emblem, stickers and lanyard).

Skipper Review Kit - \$32.99

Includes: Skipper leader planbook, Skipper Activity and Take Home Papers Book for kids and a set of Iron-On Awards.

Scooter Review Kit - \$31.99

Includes: Scooter leader planbook, Scooter Activity and Take Home Papers Book for kids and a set of Iron-On Awards.

WHAT IS MY COST?

FIND OUT THE THE TOTAL COST OF THE CLUB MATERIAL TO CONDUCT A PIONEER CLUBS PROGRAM IN YOUR CHURCH.

ESTIMATED FIRST YEAR START-UP COST

Annual Registration Fee - \$35.00 Annual Church Membership Fee plus \$30.00 per group (Skipper, Scooter, Voyager, Pathfinder, Trailblazer, DELTA All-in-One, DELTA Large Group Hiker, DELTA Large Group Adventurer or DELTA Large Group Navigator)

Club Leader Materials - \$9.00-47.00 per club leader

May include: 1 leader meeting planbook (24-30 complete lessons), 1 club member handbook, 1 *Basic Training Workbook*,* club T-shirt*

Club Member Materials - \$9.00-51.00 per club member

May include: 1 handbook, Bible awards and activity awards or DELTA Emblem Award set and pins, Bible memory cards, Bible memory stickers, award banner*, club T-shirt* per child

Advertising and Promotional Materials - \$131.00

May include: *How to Run & Promote a Successful Pioneer Clubs Program* book*, outdoor banner*, four sets of 25 postcards, five posters and four sets of 25 doorhangers.

**These items do not have to be purchased each year.*

Complete the budget planning worksheet on the next page to see what your exact church expenses would be.



HOW SHOULD WE FUND OUR PIONEER CLUBS?

This varies from church to church. Here are some helpful suggestions:

- **Church Christian education/Children's Ministry budget.**
- **Individual membership fee for club members** – fee could include handbook, club outfit, award display and award costs. Membership fees often help with creating a sense of commitment on the parents' part. It is frequently seen as adding value to what you are offering families.
- **Sponsorship** – church members may be willing to pay the fees to sponsor a child for the club year.
- **Fundraising events** – check with your pastor or Christian education committee for permission to raise funds for your club ministry.
- **A combination of the above** – most churches pay for leader materials, general supplies and annual registration fees from their Christian education budget and ask parents to pay a registration fee to cover club member costs.

For more helpful suggestions on funding your Pioneer Clubs ministry, read the *How to Run & Promote a Successful Pioneer Clubs Program* manual, chapter 14.

COST FUNDING STATEMENT

As a not-for-profit organization, Pioneer Clubs attempts to keep the overall club cost reasonable so any church can afford to conduct this unique ministry for the children in their congregation and community. We invite sponsoring churches to help us keep the program costs to a minimum by encouraging them to contribute to our ministry. While the contribution aspect is voluntary, we are thankful for the many churches and leaders who value what Pioneer Clubs has done for their children and support us through their missions budget and contributions.

BUDGET PLANNING WORKSHEET

Use this Pioneer Clubs® budget planning sheet to determine your estimated Pioneer Clubs budget.

- \$ _____ Leader Planbooks* – 24-30 complete meeting plans with Bible Exploration & Award, Bible memory, award activities, service projects, games. Each leader will need a planbook.
- \$ _____ Additional Club Resources – *Bible Story Visuals* books, puppet (Skipper & Scooter Clubs) special event and activities books, memory verse stickers.
- \$ _____ Club Member Handbooks or Activity Books* – Each leader and child will need a handbook or activity book to complete Bible awards and activity awards.
- \$ _____ Awards* – Badges are earned when club members complete Bible awards and activity awards in the club member handbook for the Age-specific program. DELTA Emblem Award Sets are earned for the DELTA All-in-One and DELTA Large Group/Small Group programs.
- \$ _____ Additional Club Member Supplies:
- \$ _____ x Qty. _____ Bible Memory Packets – one per child annually
 - \$ _____ x Qty. _____ Award display (sash, vest, banner, Bible cover)
 - \$ _____ x Qty. _____ Club outfit (sash, vest, T-shirt)
 - \$ _____ x Qty. _____ Other _____
- \$ _____ Training and Promotional Resources*
- \$ _____ x Qty. _____ DVDs – Leader Training, Window of Opportunity, Group Discipline
 - \$ _____ x Qty. _____ *Basic Training Workbook, How to Run & Promote a Successful Pioneer Clubs Program*
 - \$ _____ x Qty. _____ Outdoor Welcome Banner, Advertising Club Posters/Doorhangers/Postcards, Pioneer Clubs Flag
 - \$ _____ x Qty. _____ *Making Your Pal Program Work*
- \$ _____ Club Supplies – Glue, paints, scissors, construction paper, balloons, game balls, etc. Recommend \$25 to \$35 annually per club group. Club members may bring “shares” or dues to help cover these costs.
- \$ _____ Special Events – Christmas and Easter celebrations, outings, family activities
- \$ _____ Annual Registration Fee (\$35 annual church membership fee plus \$30 per group) – benefits include:
- Special member pricing for all products
 - Use of Pioneer Clubs trademark name and logo
 - FREE coordinator and leader resources on our website
 - FREE website promotion on the club locator on our website
 - FREE electronic newsletter
 - 30 day extension for credit back on returns
 - College scholarship eligibility for your students
 - Customer service support
 - Prayer support from Pioneer Clubs staff and board
- \$ _____ Contributions to Pioneer Clubs – Pioneer Clubs invites churches to assist with headquarters’ expenses by contributing to the international ministry. Contributions assist with new product development and translation work and supporting international clubs.

_____ TOTAL

*See *Pioneer Clubs catalog* and/or *online store* for current prices.

NEED HELP?

Call Pioneer Clubs and talk with a Customer Service Representative or Ministry Consultant: 800-694-CLUB (2582).

STILL NEED TO REGISTER YOUR PIONEER CLUBS?

1. Place order for club registration online at www.pioneerclubs.org/shop. Or call a Pioneer Clubs Ministry Consultant at 800-694-2582.
2. Send in the registration fee for each age level.
3. Order materials to get your club started. Call a Ministry Consultant to assist you with your first order. Allow 8-10 business days for delivery of your order.

PIONEER CLUBS STATEMENT OF FAITH

IN ALL THAT WE DO AT PIONEER CLUBS®, PARTICULARLY IN HIRING STAFF AND PREPARING OUR PUBLICATIONS, THE FOLLOWING STATEMENT OF BELIEF GUIDES US.

We believe in one God, eternally existent in three persons: Father, Son and Holy Spirit (John 14:16-17; Matthew 28:19).

We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary and is true God and true man (Matthew 1:18-23).

We believe the Scriptures of Old and New Testaments are verbally inspired by God and inerrant in the original writings and of supreme and final authority in faith and life (2 Peter 1:20-21; 2 Timothy 3:16-17).

We believe that we were created in the image of God; that we sinned and thereby incurred, not only physical death, but also that spiritual death which is separation from God; and that all human beings are born in sin and that this sinful nature is the origin of all sinful acts in thought, word and deed (Genesis 1:26; Romans 5:12; Isaiah 59:2-4; Romans 6:23).

We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the grounds of His shed blood (Romans 5:8-9).

We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God (John 1:12; Romans 8:9).

We believe in the bodily resurrection of Christ and His ascension to Heaven and in His present work as High Priest and advocate (1 Corinthians 15:3-4; Hebrews 4: 14-16).

We believe in the personal return of Jesus Christ (Acts 1:11; 1 Thessalonians 4:16-17).

We believe in the bodily resurrection of the just to everlasting blessedness and the unjust to everlasting punishment (Acts 24:15; Revelation 20:15; Romans 6:23).

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